



**Majlis Peguam  
Bar Council Malaysia**

[www.malaysianbar.org.my](http://www.malaysianbar.org.my)

Wisma Badan Peguam Malaysia  
2 Leboh Pasar Besar  
50050 Kuala Lumpur, Malaysia  
Tel : +603-2050 2050  
Fax : +603-2050 2019  
Email : [council@malaysianbar.org.my](mailto:council@malaysianbar.org.my)

**Circular No 362/2020  
Dated 21 Oct 2020**

To Members of the Malaysian Bar

**Update | Guidance on MITI's Work from Home Directive  
for Areas Placed under CMCO**

We refer to [Circular 360/2020](#) issued earlier today with regard to the Media Release issued by the Ministry of International Trade and Industry ("MITI") on the National Security Council ("NSC")'s directive for the private and public sector in areas placed under the Conditional Movement Control Order ("CMCO").

We have received multiple queries from Members seeking clarification on the Media Release. Kindly understand that the Bar Council is not in a position to speak on behalf of MITI; however our understanding of the Media Release is that the restrictions on working hours / days **only apply to those in managerial and supervisory positions**.

Other staff members in law firms who are not in these positions are permitted to come to work as usual. The 10% exemption only applies to those who are in managerial and supervisory positions. As an example, if there are 10 people (eg managing partner, accounts manager, Human Resource Manager and alike) who fall within the managerial category and 20 others who are members of staff who are not in managerial positions, **only 1 person out of the 10** has to work for limited hours / days. The remaining 20 people can come in to work as usual.

Please click [here](#) (see pages 2 to 4) to view the infographics and examples of this directive issued by MITI on their Twitter feed today (21 Oct 2020).

We sincerely hope that the explanation above can clarify any confusion. We advise Members to comply with advisories provided by the Government. We will endeavour to provide as much information as possible when we obtain further information on this matter.

Take care and stay safe.

**A G KALIDAS**  
**Secretary**  
**Malaysian Bar**

# Dasar Bekerja Dari Rumah (BDR) @ *Work From Home* (WFH)



KEMENTERIAN  
PERDAGANGAN ANTARABANGSA DAN INDUSTRI



**Wajib** bagi kakitangan **pengurusan** dan **penyeliaan** di kawasan yang sedang menjalani PKPB

bermula **22 Oktober 2020**

21 Oktober 2020

Muka 1

Pekerja daripada **kumpulan pengurusan dan penyeliaan** yang boleh hadir ke pejabat jika perlu:

## KAPASITI 10 PERATUS SAHAJA DARIPADA SKOP TUGAS DI BAWAH



Perakaunan



Perundangan



Kewangan



Perancangan



Pentadbiran



ICT



Had berada di pejabat  
**4 jam sahaja**

**10.00 pagi - 2.00 petang**  
(3 hari bekerja dalam seminggu)

